

For the 3rd year in a row

RE/MAX elected 2nd Best Company to Work in Portugal

RE/MAX is the 2nd Best Company to Work in Portugal in a study carried out by the economics magazine EXAME and the international Human Resources consultancy firm Heidrick & Struggles. It's the 3rd year in a row that RE/MAX conquers this position.

RE/MAX also received honors as "Emotionally Intelligent Company" in recognition for its human resources policy that allows it to have high satisfaction ratings among its employees despite its variable remuneration policy.

RE/MAX is the only Real Estate Company in the ranking of the "Best Large Companies to Work at" in Portugal.

The ranking of Best Company to Work in Portugal 2009 gathered a final list of 66 companies representing different fields of activity, company's dimension and geographic area (19 large companies and 47 small & medium size companies). The final selection was based on the results of an online employee inquiry that gathered the anonymous opinions about different matters like, for instance, flow of information, social responsibility actions, employees' and managers' relationship.

The board of directors of each company also participated in an inquiry (Top Management Inquiry) on the organizational climate inside the company. The results were analysed by the Heidrick & Struggles consultants and audited by the EXAME's journalists. The final ranking was also built based on employees' satisfaction rates, level of participation in the inquiries and annual evolution on the satisfaction scores.

"To be considered for the 3rd year as the second Best Company to Work in Portugal is quite an honour and an enormous responsibility for us. We know that only highly motivated teams can guarantee a high level of customer service, a corner stone for satisfied and loyal customers." says Beatriz Rubio, RE/MAX Portugal president "We strongly support a policy where motivation and recognition are essential elements for a motivated team."

Each RE/MAX real estate agent defines the commission he/she wants to work with (48 or 80% of customer's commission) and he/she manages its business volume and the time he/she wants to invest in his/her work everyday. There's no income limit for the agents. RE/MAX implements a prize policy for the ones with the best sales results, reinforcing not only their personal efforts but also their contributions to the global results

RE/MAX was also distinguished as Superbrand of the Year 2009 and entered the restricted group of the 30 Best Places to Work companies in Portugal.